

CSI Northeast Region Conference 2018

Changing Work: Working Change

ACX VT SESSIONS

Allowing Space for Culture Change in the AEC Workplace

By Diana Nicklau, AIA (saam architecture)

Media has been prolific in discussing the evolution of the workforce and workplace. Topics surrounding the cross-generational workforce, remote work, flexible schedules, and shared workspace present a new daily routine for many professionals. These changes, however, have been slow to impact the design and construction industry. This presentation will address the challenges and benefits of progressive workplace culture within the AEC industry and offer case studies of successful alternative business models.

Economic Trends and Strategic Initiatives

By Sarah Buxton and Mathew Barewicz

Vermont Department of Labor staff Sarah Buxton, Director of Workforce Policy & Performance, and Mathew Barewicz, Economic & Labor Market Information Chief, will lead a discussion about the Vermont workforce. The presentation will start with broad economic trends and how the Vermont economy has evolved with a focus on industry and labor force trends in Vermont. The second half of the presentation will highlight the Department's programmatic initiatives in response to data and in collaboration with employer input.

Equity and the Future of Architecture

By Emily Grandstaff-Rice, FAIA

As the world and the workplace changes around us, it is clear that understanding others and creating opportunities for all in the profession of architecture will create a stronger, more empathic, more responsible built environment. Learn how the AIA is addressing issues of creating a more equitable practice that celebrates diversity and inclusion. This will create a better workforce, better architecture, and better architects.

Ownership Transition Planning for A&E Firms

By Taryn Barrett, Bob Duncan, and Chad DaGraca

In a state with many small scale established A&E design firms, questions of how to transition out of and in to ownership are prevalent, but not commonly talked about among peers. This presentation will provide an overview of the ownership transition planning process for A&E firms, with a particular focus on internal transition strategies. We will review key considerations from firm valuation to tax minimization strategies to leadership succession. We will also discuss the common reasons internal transitions succeed or fail and how firms can best position themselves for long-term sustainability. The presentation will wrap with a Q&A session or panel discussion between Bob and Taryn on their experience and perspectives (while working with Chad) on framework for new ownership.

